

BPAP
Friday, April 28, 2023
11AM-12:30PM
Zoom

Attendance: Deneatrice, Dean, Daniel, Liz, Valdas, Melanie, Scott, Ruben, Christopher

- I. Quorum: achieved or not
 - A. yes
- II. Minutes Approval
 - A. [03/17/2023](#) (approve)
 - B. [04/07/2023](#) (approve)
- III. Public Comment: *None*
- IV. Announcements:
 - A. *Questions about meeting in May and during the summer*
 1. *We will meet May 5th for sure (next week); thoughts on meeting on May 19th (Graduation day)?*
 - a) **May 19th: will meet**
 2. *Possibly meeting once a month during the Summer?*
 - a) *July 19th Academic Senate meets*
 - b) *Will revisit next time*
 3. *FYI: there are 60 policies (26 BPs 34APs) that are coming down the pipeline for Legal updates from CCLC 🙄*
- V. For review and information
 - A. [AP5055 Enrollment Priorities](#) : Recent legislation passed ([AB2881- Berman](#)) that requires CSU and California Community Colleges to provide priority registration to students with dependent children under age 18. This must be implemented by July 1, 2023. (*this has been sent to CPC for information*)
- VI. Continued Discussion
 - A. [BP7800 Incompatible Activities](#)
 1. *Engaging in any activity that would seriously affect the employee's ability to deal objectively with inquiries, disputes, assessments, cases or problems that would arise in or as part of the employee's duties in the normal course of work. (To further address point #4)*
 2. [EDCode/Statutory](#) - *based upon receiving compensation; determined by district if activity is within #'1-4*
 3. *Is AP needed for process to get signed off? Deleting the part about private tutoring makes changes minor; do not need AP ...*

*Noticed other colleges close their BP with the following statement:
Implementation of this policy will be the responsibility of the Superintendent/ President at the discretion of the Board of Trustees and with the assistance of legal counsel.*

- a) *Need to get board approval for a substantial change*

- b) *Back next time for feedback if need to add*
- 4. *Is it causing them to not fulfill assigned duties? Is this(the activity) interfering for them to do their job effectively?*
- 5. *Written with compensation in mind? -Volunteers (BP)*
 - a) *Look at case by case?*
 - b) *Association of groups?*
 - c) *Morality?*
- 6. *Poor performance? Not related to another job*
- 7. *The less effective-language*
- 8. *How does this apply to teaching?*

VII. For review and discussion:

- A. [AP7343 Industrial Accident and Illness Leave](#)
- B. [AP7125 Verification of Eligibility of Employment](#)
- C. [AP7500 Professional Volunteers](#)
 - 1. *Definition of professional volunteers*
 - 2. *Specific skill set does it also hold for non specific*
- D. [BP 7340 Leaves:](#)
- E. AP7120 Recruitment and Selection
 - 1. [AP 7120B - Part-time Faculty Hiring](#)
 - 2. [AP 7120C - Classified Hiring](#)
 - 3. [AP 7120D - Educational Administrator and Classified Administrative](#)
 - 4. [AP 7120E- Vice Presidents and Cabinet Positions](#) (new)
 - 5. [AP 7120F- Interim Positions](#) (new)
 - 6. [7120A - FT Faculty Hiring](#)
 - a) Steering committee and academic senate input coming for this AP
- F. [BP7120 Recruitment and Selection](#)

VIII. Feedback from groups:

- A. [BP7700 Whistleblower Protection](#) / [AP7700 Whistleblower Protection](#) (4/7 send out to groups for review)
- B. [AP7371 Personal Use of Public Resources](#)
 - 1. No feedback
- C. [AP7344 Notifying the District of Illness](#)
 - 1. Refer to contracts (or collective bargaining agreements)
- D. [BP7341 Sabbatical Leaves](#) / [AP7341 Sabbatical Leaves:](#)
 - 1. Discretion more objective than responsibility
 - 2. Suggestion that people be able to speak with committee if the report is unsatisfactory (comment from the Academic Senate)
- E. [BP7345 Catastrophic Leave Program](#)
 - 1. Does this cover bereavement? Bereavement leave is different than catastrophic
 - a) Medical or other diagnosis that requires a great deal of recovering time
 - b) Bereavement is under the Leaves Policies and contracts
- F. [AP7336 Certification of Freedom from Tuberculosis](#)

1. No feedback

G. BP7350 Resignations or Retirements:

1. Is there a way for people (faculty) to file an early version that they are retiring? To give dept chairs time to plan;
2. Disaggregated Resignation Information: Feedback received was problematic; confidential information
 - a) Report not currently designated (on exit interviews)

H. BP7236 Substitute and Short Term Employees

1. No feedback

IX. Coming Attractions

A. Legal Update 42

1. The update reflects new statutes and regulations, and legal opinions. Some of the updates include but not exclusive to:
 - a) updates to align with Title 5 regulations
 - b) Reorganization of California Public Records Act

B. AP4250 Probation (*from Academic Senate*)

C. AP4255 Dismissal and Readmission (*from Academic Senate*)

NEXT TIME:

Committee Chair -Deneatrice Lewis*

Administrator Appointee - Dean Nevins

ALA - Linda Esparza Dozer, Christopher Johnson, Michael Medel

CSEA - Liz Auchincloss, Scott Kennedy, Valdas Karalis

Academic Senate - Daniel Spitz, Ruben Gil, Melanie Eckford-Prosser

ASG - Andrianina Rajaosera

FA- Cornelia Alsheimer-Barthel*, Donna Lewis *

Admin Support- Diana Lopez*

*non voting members

COMPLETED: and reviewed (spanning from 2021)

[AP7145 Personnel Files](#)

[BP7370: Political Activity / AP7370 Political Activity](#)

[BP7385 Salary Deductions](#)

[BP7400 Travel and Conference / AP7400 Travel and Conference](#)

[BP7510 Domestic Partners](#)

[AP7342 Holidays \(New\)](#)

[AP7348 Accommodations](#)

[*BP7600 District Security / AP7600 District Security](#)

[*AP7127 Restrictions Governing the Employment of Applicants with Criminal Records](#)

[*AP7217 Emeritus Status](#)

[AP7337 Fingerprinting](#)

[AP7270 Student Workers](#)

[BP7310 Nepotism/ AP 7310 Nepotism](#)

[AP7236 Substitute and Short Term Employees](#)